



# STAYING SUSTAINABLE

ACTING NOW FOR  
A SUSTAINABLE FUTURE

DE VERE



SUSTAINABLE SPACES



# OUR VISION

AT DE VERE, SUSTAINABILITY IS MORE THAN A GOAL; IT'S A CORE PART OF WHO WE ARE AND WHAT WE STAND FOR.

We believe that each event is an opportunity to make a positive impact on the environment and to inspire others to do the same. With our Sustainable Spaces Package, we're proud to offer a pathway for our event bookers to host events that align with their values and contribute to a healthier planet.

Our Sustainable Spaces Package has been designed to encourage mindful choices that reduce environmental impact without compromising quality or experience.

From energy-efficient venues to eco-friendly amenities, each aspect of this package reflects our commitment to building a sustainable future, one meeting at a time.



SUSTAINABLE SPACES



# AT A GLANCE

De Vere Grand Connaught Rooms  
Central London, Covent Garden

De Vere Beaumont Estate  
West M25, Windsor

De Vere Horsley Estate  
South West M25, East Horsley

De Vere Latimer Estate  
North West M25, Chesham

De Vere Cotswold Water Park  
near M4 and M5, Cotswolds

De Vere Tortworth Court  
M5 Corridor, Bristol

De Vere Wokefield Estate  
M4 Corridor, Reading

De Vere Cranage Estate  
M6 Corridor, South Manchester











8 LOCATIONS  
1,870 BEDROOMS  
260 MEETING ROOMS  
1,868 COLLEAGUES  
450+ ACRES  
30 LAKES & PONDS

**COMMITMENT TO  
NET ZERO BY 2050**



# THE COMPLETE PACKAGE

For a small supplement your Sustainable Spaces meeting will include the following:

FEATURE	ENVIRONMENTAL BENEFIT	24 HOUR RATE	DDR
Event carbon footprint offset	We offset your event-related emissions to ensure your gathering contributes to a cleaner environment.		
No daily room service (for stays of 2 nights or more)	Housekeeping services are reduced, saving water, energy, and resources during longer stays.		
Reusable De Vere water bottle	Each delegate receives a reusable water bottle to be filled at our hydration stations reducing single-use plastic waste at your event.		
Stationary station	Provides essential writing materials in a central location so delegates only take what is needed		
Fairtrade coffee	Enjoy ethically sourced, Fairtrade-certified coffee, ensuring quality with a positive social impact.		
Main meeting room with natural daylight	A main meeting room with ample natural light to reduce energy consumption and enhance focus.		
Electronic communications	All event communications are sent electronically, reducing paper use and supporting digital efficiency.		
Supplement		<b>£5</b> per delegate per day	<b>£3</b> per delegate per day



We're able to offset the carbon footprint of your event, covering all local emissions in partnership with SkootEco who carefully calculates and manages the offset process, ensuring a measurable positive impact.

After your event, you'll receive a personalised certificate detailing the carbon reduction achieved; a meaningful record of your commitment to sustainability. This partnership allows us to work together toward a greener future—one event at a time.



SUSTAINABLE SPACES



# GOOD TO KNOW

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ALL OF OUR VENUES OPERATE  
USING 100% RENEWABLE  
ELECTRICITY



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100% WASTE DIVERTED  
FROM LANDFILL



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COMMITMENT TO NET ZERO  
BY 2050



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OUTDOOR EVENT SPACES TO  
ENHANCE DELEGATE  
WELLBEING



— VIRTUAL EXPERIENCE —

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WE HAVE 360-DEGREE IMAGES  
AND VIRTUAL TOURS TO  
REDUCE UNNECESSARY TRAVEL  
FOR SITE VISITS



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100% OF OUR RESIDENTIAL  
VENUES HAVE ACHIEVED  
GREEN TOURISM GOLD  
ACCREDITATION

From setting science based targets to improving the biodiversity across our estates we're working really hard to reduce our environmental impact.

DISCOVER MORE IN OUR RECENT ESG REPORT



SUSTAINABLE SPACES

# ZERO CARBON ACTIVITIES

We have curated a selection of zero or low carbon activities designed for our guests to enjoy during their stay at our hotels. These experiences enhance the time spent with us but also align with our commitment to sustainability. From nature walks and eco-friendly workshops to running and outdoor gyms, each activity is crafted to minimise environmental impact while allowing guests to connect with the natural beauty of our surroundings; creating lasting memories while supporting a greener future.

## DE VERE LATIMER ESTATE



### ON SITE

- Outdoor gym
- Bike hire
- Wellies available
- Walking & running routes
- Strava Wellbeing at Heart Club
- Yoga mats

### NEARBY

- Golf
- Water-skiing
- Go Ape

## DE VERE TORTWORTH COURT



### ON SITE

- Outdoor gym
- Giant outdoor games
- Bike hire
- Wellies available
- Walking & running routes
- Strava Wellbeing at Heart Club
- Tree planting
- Yoga mats

### NEARBY

- Fishing
- Wild swimming

## DE VERE BEAUMONT ESTATE



### ON SITE

- Tennis courts
- Outdoor gym
- Football pitch
- Children's play area
- Giant outdoor games
- Bike hire
- Wellies available
- Nature trail
- Walking & running routes
- Strava Wellbeing at Heart Club
- Yoga mats

### NEARBY

- Riverside walks

## DE VERE CRANAGE ESTATE



### ON SITE

- Tennis courts
- Outdoor gym
- Giant outdoor games
- Bike hire
- Wellies available
- Dance classes
- Stargazing equipment
- Walking & running routes
- Strava Wellbeing at Heart Club
- Yoga mats

### NEARBY

- Golf
- Footgolf
- Horse riding
- Trout fishing
- Clay pigeon shooting
- Tatton Park walking trails
- Go Ape Delamere
- Wild swimming





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## DE VERE HORSLEY ESTATE



### ON SITE

- Outdoor gym
- Football pitch
- Giant outdoor games
- Bike hire
- Wellies available
- Fishing
- Walking & running routes
- Strava Wellbeing at Heart Club
- Yoga mats

### NEARBY

- Golf course
- Wild swimming
- Tennis courts
- Aqua park
- Wellness/dance classes

## DE VERE WOKEFIELD ESTATE



### ON SITE

- Golf course
- Tennis courts
- Outdoor gym
- Children's play area
- Football pitch
- High ropes course
- Climbing wall
- Archery
- Woodland laser combat
- Giant outdoor games
- Bike hire
- Wellies available
- Wellness/dance classes
- Tree planting
- Walking & running routes
- Strava Wellbeing at Heart Club
- Yoga mats

### NEARBY

- Alpaca walking
- Fishing
- Paddle boarding/kayak hire
- Wild swimming
- Animal rescue shelter volunteering

## DE VERE COTSWOLD WATER PARK



### ON SITE

- Outdoor gym
- Children's play area
- Giant outdoor games
- Bike hire
- Wellies available
- Wellness/dance classes
- Walking & running routes
- Strava Wellbeing at Heart Club
- Yoga mat

### NEARBY

- Archery
- Golf course
- High ropes course
- Inflatable water course
- Climbing wall
- Fishing
- Paddle boarding/kayak hire
- Wild swimming
- Woodland nature hide



# ESG - YOUR QUESTIONS ANSWERED

## WHAT IS DE VERE'S COMMITMENT TO SUSTAINABILITY?

We are dedicated to achieving Net Zero emissions by 2050, aligning with the Paris Agreement. We have set ambitious Science-Based Targets, aiming for a 67% reduction in scope 1 emissions and an 87% reduction in scope 2 emissions by 2035. We've also implemented various resource-saving initiatives, including water conservation, waste reduction, and energy management.

## WHAT ARE SOME KEY HIGHLIGHTS OF DE VERE'S SUSTAINABILITY EFFORTS?

We have achieved zero waste to landfill status, we use 100% renewable electricity across all locations, and have significantly reduced our carbon emissions since 2019. We have also implemented sustainable technology practices, such as repurposing IT equipment and using efficient printing solutions. We also actively

support electric vehicle use by providing charging points across all properties (excluding De Vere Grand Connaught Rooms)

## HOW DOES DE VERE ENGAGE ITS EMPLOYEES IN SUSTAINABILITY?

We have appointed a dedicated Group ESG Ambassador, and have Green Teams at each property to drive sustainability initiatives. We provide comprehensive sustainability training to colleagues and encourage participation in local outreach projects.

## HOW DOES DE VERE WORK WITH ITS SUPPLY CHAIN TO PROMOTE SUSTAINABILITY?

We audit supplier sustainability policies and accreditations to ensure alignment with our goals. We prioritise working with suppliers who have strong ESG credentials and adhere to our Supplier Code of Conduct. We've also consolidated our supply chain, reducing delivery miles and CO2 emissions.

## WHAT ARE DE VERE'S INITIATIVES TO REDUCE FOOD WASTE?

We encourage guests to take only what they will eat at buffet-style meals and provide clear signage about the environmental impact of food waste. We also implement a 'just in time' ordering process and work with suppliers to reduce unnecessary packaging. Unavoidable food waste is collected and taken to anaerobic digesters for biogas and compost production.

## WHAT ARE DE VERE'S FUTURE SUSTAINABILITY GOALS?

We aim to empower all colleagues to make environmentally responsible decisions, develop tailored renewable energy strategies for each location, and work to further reduce our food waste. We will also be dynamically updating our ESG targets and exploring new initiatives such as achieving Green Meetings accreditation and considering B-Corp certification.

## HOW DOES DE VERE PROMOTE BIODIVERSITY AND CONSERVATION?

We're proud to prioritise conservation efforts across our 800 acres of outdoor spaces. Our dedicated Estate Management teams implement initiatives like tree and invasive species management and carbon offsetting tree planting schemes. We also protect natural habitats, such as ponds for Great Crested Newts, and seek to raise biodiversity awareness among guests and our local communities.

## HOW DOES DE VERE SUPPORT LOCAL COMMUNITIES?

We have committed to donate 2,000 hours of colleague volunteering time in 2024 to local charities and community projects. We partner with organisations such as the Willow Foundation, Room to Reward, and Hospitality Action to provide support and resources to those in need.







DE VERE

DEVERE.COM